

# 2019 Benefits Summary

## Part –Time Employees (19 hours) per week



This document provides a general overview of Meridian Library District's part-time employee benefit program components for employees who regularly work 19 hours per week. Benefits are anticipated to be effective 1/1/19-12/31/19, but are subject to change at any time. Contact HR at (208) 472-1754 for additional information about these benefit components.

### EMPLOYEE ASSISTANCE PROGRAM

All employees, their dependents, and all household members (related or not) are eligible for the Employee Assistance Program at no cost to the employee. Reliant Behavioral Health (RBH) provides confidential consultations via a 24-hour Crisis Help Line, in-person counseling (up to 8 face-to-face counseling sessions for each issue), and online consultations. RBH can be contacted at 1-866-750-1327 or [www.MyRBH.com](http://www.MyRBH.com).

### PAID TIME-OFF

**Holiday Pay:** Regular part-time employees who have been employed for at least 1 year and work 19 or more hours per week are eligible to receive 4 hours of holiday accrual for each District observed holiday.