

| GRADE | POSITION | MINIMUM | | | MIDPOINT | | | MAXIMUM | | |
|-------|---|---------------|------------|----------------|---------------|------------|----------------|---------------|-------------|----------------|
| | | <u>Hourly</u> | Monthly* | <u>Annual*</u> | <u>Hourly</u> | Monthly* | <u>Annual*</u> | <u>Hourly</u> | Monthly* | <u>Annual*</u> |
| 1 | Library Page | \$12.08 | \$2,093.87 | \$25,126.40 | \$15.10 | \$2,617.33 | \$31,408.00 | \$18.11 | \$3,139.07 | \$37,668.80 |
| 2 | Library Assistant, Jr. Librarian, Library Courier | \$14.50 | \$2,513.33 | \$30,160.00 | \$18.13 | \$3,141.67 | \$37,700.00 | \$21.75 | \$3,770.00 | \$45,240.00 |
| 3 | Administrative Assistant, Finance Assistant, unBound Library Assistant | \$15.66 | \$2,714.40 | \$32,572.80 | \$19.58 | \$3,393.00 | \$40,716.00 | \$23.49 | \$4,071.60 | \$48,859.20 |
| 4 | Associate Librarian, Resource Specialist, Digitization Technician | \$16.50 | \$2,860.00 | \$34,320.00 | \$20.63 | \$3,575.87 | \$42,910.40 | \$24.76 | \$4,291.73 | \$51,500.80 |
| 5 | Resource Coordinator, Circulation Coordinator | \$18.16 | \$3,147.73 | \$37,772.80 | \$22.70 | \$3,934.67 | \$47,216.00 | \$27.24 | \$4,721.60 | \$56,659.20 |
| 6 | Human Resources (HR) Coordinator, Recruitment Coordinator, Maintenance Coordinator | \$19.52 | \$3,383.47 | \$40,601.60 | \$24.40 | \$4,229.33 | \$50,752.00 | \$29.29 | \$5,076.93 | \$60,923.20 |
| 7 | System Administrator, Librarian | \$21.28 | \$3,688.53 | \$44,262.40 | \$26.59 | \$4,608.93 | \$55,307.20 | \$31.92 | \$5,532.80 | \$66,393.60 |
| 8 | Branch Supervisor, Executive Assistant | \$24.25 | \$4,203.33 | \$50,440.00 | \$30.32 | \$5,255.47 | \$63,065.60 | \$36.39 | \$6,307.60 | \$75,691.20 |
| 9 | Department Manager | \$26.44 | \$4,582.93 | \$54,995.20 | \$33.05 | \$5,728.67 | \$68,744.00 | \$39.66 | \$6,874.40 | \$82,492.80 |
| 10 | Human Resources (HR) Manager, Accounting & Finance Manager, Foundation Manager | \$29.09 | \$5,042.27 | \$60,507.20 | \$36.36 | \$6,302.40 | \$75,628.80 | \$43.63 | \$7,562.53 | \$90,750.40 |
| 11 | Assistant Director of Branches, Assistant Director of Operations, Lynx Administrator | \$32.28 | \$5,595.20 | \$67,142.40 | \$40.35 | \$6,994.00 | \$83,928.00 | \$48.42 | \$8,392.80 | \$100,713.60 |
| 12 | Director | \$38.74 | \$6,714.93 | \$80,579.20 | \$48.42 | \$8,392.80 | \$100,713.60 | \$58.10 | \$10,070.67 | \$120,848.00 |

*Monthly and Annual rates are based on a 40-hour work week.