



# SALARY SCHEDULE

GRADE	POSITION	MINIMUM			MIDPOINT			MAXIMUM		
		Hourly	Monthly*	Annual*	Hourly	Monthly*	Annual*	Hourly	Monthly*	Annual*
1	Library Page	\$12.08	\$2,093.87	\$25,126.40	\$15.10	\$2,617.33	\$31,408.00	\$18.11	\$3,139.07	\$37,668.80
2	Library Assistant, Jr. Librarian, Library Courier	\$14.50	\$2,513.33	\$30,160.00	\$18.13	\$3,141.67	\$37,700.00	\$21.75	\$3,770.00	\$45,240.00
3	Administrative Assistant, Finance Assistant, unBound Library Assistant	\$15.66	\$2,714.40	\$32,572.80	\$19.58	\$3,393.00	\$40,716.00	\$23.49	\$4,071.60	\$48,859.20
4	Associate Librarian, Resource Specialist, Digitization Technician	\$16.50	\$2,860.00	\$34,320.00	\$20.63	\$3,575.87	\$42,910.40	\$24.76	\$4,291.73	\$51,500.80
5	Resource Coordinator, Circulation Coordinator	\$18.16	\$3,147.73	\$37,772.80	\$22.70	\$3,934.67	\$47,216.00	\$27.24	\$4,721.60	\$56,659.20
6	Human Resources (HR) Coordinator, Recruitment Coordinator, Maintenance Coordinator	\$19.52	\$3,383.47	\$40,601.60	\$24.40	\$4,229.33	\$50,752.00	\$29.29	\$5,076.93	\$60,923.20
7	System Administrator, Librarian, Executive Assistant	\$21.28	\$3,688.53	\$44,262.40	\$26.59	\$4,608.93	\$55,307.20	\$31.92	\$5,532.80	\$66,393.60
8	Branch Supervisor	\$24.25	\$4,203.33	\$50,440.00	\$30.32	\$5,255.47	\$63,065.60	\$36.39	\$6,307.60	\$75,691.20
9	Department Manager	\$26.44	\$4,582.93	\$54,995.20	\$33.05	\$5,728.67	\$68,744.00	\$39.66	\$6,874.40	\$82,492.80
10	Human Resources (HR) Manager, Accounting & Finance Manager, Foundation Manager	\$29.09	\$5,042.27	\$60,507.20	\$36.36	\$6,302.40	\$75,628.80	\$43.63	\$7,562.53	\$90,750.40
11	Assistant Director of Branches, Assistant Director of Operations	\$32.28	\$5,595.20	\$67,142.40	\$40.35	\$6,994.00	\$83,928.00	\$48.42	\$8,392.80	\$100,713.60
12	Director	\$38.74	\$6,714.93	\$80,579.20	\$48.42	\$8,392.80	\$100,713.60	\$58.10	\$10,070.67	\$120,848.00

\*Monthly and Annual rates are based on a 40-hour work week.